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# RESIDENTIAL SUPPORT WORKER JOB DESCRIPTION

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## **Strides Childcare Services -Northbrook House**

### **Job Description**

**Post:** Support Worker

**Accountable to:** Registered Manager/Deputy Manager

### **Job Purpose**

1. To contribute to the provision of a secure, stable, supportive environment for young people which respects and promotes their health, culture, religion, race, identity and lifestyle.
2. To safeguard and promote the welfare of all children and young people
3. To assist in assessment of needs for each young person. To help design and implement support plans alongside social workers, staff, parents and significant others.
4. To follow policies and procedures and ensure a safe, secure, and healthy environment at all times.

### **DUTIES AND RESPONSIBILITIES**

1. To work as a key worker to a child or children and work to an agreed care plan.
2. Participate in domestic duties as can be reasonably expected
3. To maintain daily routines and boundaries within the home, in order to provide a framework for the development of a positive culture of care.
4. Establishing and maintaining positive, caring relationship with children, young people, and their families and other professionals involved.
5. Provide safe, stable and supportive environment that caters for the cultural, physical, and emotional needs of the young people.
6. Provide advice and support to young people at all times ensuring the health, social, physical, emotional and spiritual care of children.
7. Encouraging and assisting independence to organise and participate in various external and internal social, leisure trips and other activities.

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8. Participate in assessment of the children's needs, care planning and implementation, reviews, planning and disruption meetings for young people.
9. Act as positive role model for young people and other staff in the home and offer advice, guidance, and assistance where appropriate.
10. To work with other professional, such as doctors and therapists, to ensure consistency of support.
11. To participate in meetings when requested.
12. Participate and promote key working sessions with children and young people.
13. Participate in and the creation of a Personal Training Plan based upon your identified developmental needs in conjunction with your supervisor.
14. To participate in and make effective use of regular supervision from your supervisor/ Manager.
15. Protect the rights and promote the interests of young people. Respect confidentiality within the principles of the Children Act 2004 sec 10 - Duty to co-operate.
16. To take full part in duty ROTA including weekends, sleep-ins and waking night duties.
17. Promote and maintain a safe and healthy environment. Record and arrange for repairs and routine maintenance to the building and ensure work is carried out to an acceptable standard.
18. Understand young people's communication needs and adapting your communication to each individual, e.g. sounds, tones, body language.
19. Draw the attention of the manager/senior on duty to any areas of concern.
20. Assist in the formulation and/revision of policies and procedures as necessary.
21. To make case notes and manage the case logbook

If interested, kindly share why you are the best fit for this job and attach your CV and cover letter to [anne.kappan@stridesccs.co.uk](mailto:anne.kappan@stridesccs.co.uk)

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\* This job description acts as a guide to the functions of the job holder and is subject to relevant review and appropriate modification.